

Date: September 13, 2007 Location: Wheat MT 12:00-1:30

## **Introduction of Members**

Members Present: Theresa Jones, St. Luke Hospital; Debra Krantz, Mission Valley One Stop Workforce Center; Patti Patterson, Mission Valley One Stop Workforce Center; Marilyn Becker, Office of Public Assistance; Michelle Cope, Polson Chamber.

## Members Absent/Excused:

Todd Erickson, Job Service; Mike McReynolds, UPS Store; David Sande, Jr, Evergreen; Lettie Neuman, Kicking Horse Job Corps; Wayne Fuchs, St. Luke Hospital, Pat Hulla, Job Service; Tina Oliphant, Lake County Community Development; Paula Weaver, DRS TSI, Inc; Adina Fox, Ronan Telephone; Rick Molenda, Western Bee; Emily Peck, Polson High School; Nikki Montesano, Jore; Jim Hinshaw, Country Foods; Audi Moran, S&K Technologies; Karen Dellwo, First Interstate Bank.

Treasure report: \$1106.05

Approval of June Minutes: Approved as written.

## Old Business:

Michelle Cope reported that Todd has been in contact with the college regarding the partnership between JSEC and SKC for the spring Career Fair. The Career Fair is scheduled for March 4, 2008. Michelle reported that she will have to go to the Chamber board for approval of sponsoring the advertising for the event, but does not feel there will be a problem with getting approval.

Todd has been in contact with Emily Peck from Polson High School regarding the soft skills classes. The English classes will not include the soft skills as part of their curriculum this year. The school has approached Todd and suggested more of a forum style focusing on the application process, interviews, and soft skills on keeping the job. It is still in the developing stages at this time. Due to school schedules, they are looking at April 2008. The idea is to get employers to participate in this event and focus on soft skills, appearance, interviewing; applications, etc. Deb said she would let some of staff participate as well, to assist with application/resume, etc if need be. The goal is to prepare students for the job force.

Ideas were shared on the forum. It was suggested that employers have something to give out to those outstanding students who really made an impression. Also was suggested that the counselor from Ronan be invited to come and participate to see if the Ronan School would be interested in offering it next year.

The Polson Middle School Career Fair is scheduled again this year in the spring, March or April.

Discussed a possible workshop: Steve Beck, focusing on customer service. Todd has some information from him in CD/DVD form. The committee is looking into how we can afford to bring this dynamic speaker to the area, and may try to negotiate some cost-sharing opportunities with other groups, such as other local JSEC's (Kalispell & Libby). The Steve Beck DVD will be shown at our next JSEC meeting for review and comments. We will have more information on the cost etc. at that time. It was also suggested that we look into having Steve Beck address the high school. Look into the possibly of having him all day or stay over the next day. Todd will talk to Steve Beck about this possibility.

#### **New Business:**

Debra Krantz, the new Mission Valley One Stop Workforce Center manager was introduced. Deb is now the manager of Polson and Thompson Falls offices.

With the certification of the One Stop Center, the local office now is using the name Mission Valley One Stop Workforce Center. We still use Lake County Job Service as we do not want to lose that identity in the valley.

Sign up sheet passed around the table for sign up of meeting presentation. This is on a volunteer bases. Possible topics were discussed.

There is a program available through the Chamber of Commerce for employers to obtain health insurance benefits for their employees. Michelle Cope will see if she can bring out a speaker. She has brochures that we will include in our ABC clinic packet.

Theresa Jones discussed the C N A classes that are offered at St. Luke Hospital. The next classes will be held on Sept 24th, class is only open to 8 people. The class is full at this time. She discussed how this has been a very positive program for the hospital.

Membership drive: Discussion on possible ideas for membership drive. Suggested that at the ABC Clinic JSEC be marketed with a sign up sheet. Brochures will be available at the ABC Clinic. JSEC is not just about the big business, the smaller business owners and young entrepreneurs would be very valuable to the committee.

Immigration updates: Todd and Deb attended an alien certification training in Helena. Foreign workers are being used more extensively in all employment areas, including farming, quarries, hotels, restaurants, etc. St. Luke had just hired a foreign worker from the Philippines. Theresa discussed how they went about it, and the paperwork involved.

#### **ABC Clinic:**

Theresa Jones will be gone from September 24th-Oct. 1<sup>st</sup> on vacation. She will look into who is also a signer on the checking account if checks need to be written.

Patti asked employers if they would be willing to sponsor a morning snack, i.e. coffee, muffins, fruit. First Interstate Bank will be sponsoring the afternoon snacks. Patti will send out an email asking for sponsorship of the morning snacks.

## Round table:

Debra will be attending the managers meeting in Billings the last week of the month to learn more about the new regional development. All new management has now been hired in state, with one supervisor left to hire.

The managers will be working on cross training office staff in the local offices. Everyone will be more involved across all areas. More time will spent out with employers at their business learning about their business and issues that may

have. We want to ensure that we are providing relevant and significant employer and job seeker services, beyond the job postings that we provide.

Michelle, Polson Chamber ~

M.A.C.E. Montana Association of Chamber Executives, conference coming to Polson Oct 11<sup>th</sup> -12<sup>th</sup>, 2007. This is the first time the Polson Chamber has had the conference here, Michelle Cope is 2<sup>nd</sup> Vice Chair in line to be President. The Chamber is seeking sponsorship for the lunch, breakfast, dinner, snacks for days, room fees, afternoon activities, and gifts. They plan to expect 40-60 people. Also inviting Chamber executives from Oregon and Canada. Michelle discussed the agenda and what will be going on at the conference.

Michelle talked about all the events that will be at the Fall Fest of All days here in Polson this weekend.

# Adjourned

Next meeting Oct. 11, 2007 in Ronan at Mission Mountain Market, upstairs conference room. Lunch will be catered; the cost is \$6.00 each.